**MarBEF data management**

**By Edward Vanden Berghe**

THE DATA MANAGEMENT team continues to pursue its task of serving the MarBEF community. Although a number of our tasks were pre-planning during the project preparation, we are increasingly working around requests and suggestions from the MarBEF community.

A good example of this is the Macroben training courses, etc. A number of items of interest are reported in this newsletter, including the creation of a new web-based information system to facilitate mobility within the network, which is now online.

Concurrent to the above activities, we have been involved in several activities to promote the MarBEF network and its associated data, particularly in an international context. Namely for data management, ERMS and EuOBIS were promoted during the recent CoML All-Programs meeting in Hamburg. ERMS is now an active part of the EuroHub of Species 2000. We also have strong ties with IODE and many more... At all these events, we are careful to stress the fact that we’re only the data managers, not the data owners, and are proud to be able to report on the good understanding and collaboration found within our network.

Space limitations prevent me from going into detail on all that has happened and is happening with our work as the data management team. Of course, everyone is very welcome to contact us for more details, and we are available to discuss future work on marine biodiversity data management and how we can be of assistance.

**Jobs, images, projects and publications**

**By Ward Appeltans, Bart Vanhoorne, Edward Vanden Berghe & Herman Hummel**

**The Marine Science Job & Candidate Finder**

MarBEF has recently launched the Marine Science Job & Candidate Finder, a specific Mobility Portal for marine sciences; see http://www.marbef.org/jobs. The evermore increasing demand for marine science jobs and training programmes has inspired the creation of a system which makes it easier to match the right job or training course to the right candidate.

We offer a facility where recruiters can advertise their jobs or training opportunities free of charge. They can simply enter details of the job or course being advertised and this in turn will be automatically displayed for online users. Therefore, a job seeker or a person currently in employment who may want to improve or update their skills – for example by undertaking an internship, voluntary work, etc – can now freely search our online database for jobs, training courses, etc.

Another valuable resource available within this Mobility Portal is the facility that allows job seekers to submit and store their CVs online.

An extensive number of fields have been created, not all of which are mandatory, where information on their scientific background, career aspirations and preferences can be stored. Also, as these two archives (i.e. advertised jobs and CVs) are interlinked, a potential employer can see which CVs match their vacancies, and should a potential candidate with a CV in the archive not see the advertisement they will be notified by email when a potential match occurs. Although very little effort has been applied to advertising the new Mobility Portal since its launch just two months ago, we have received a very positive and encouraging response where already 38 vacancies (of which eight were training courses) have been advertised and 18 CVs posted. This great response reflects the need for such a vital resource for marine science and we would encourage everyone to make use of this service and to promote this facility within your network, especially with regard to your students.

**A glimpse of the job and candidate finder.**