

## **KNOWLEDGE MANAGMENT INITIATIVES IN THE WORK PLACE. EXPERIENCE OF OPERATION IN RUSSIA**

By

**Alexei Ushakovsky**

Chief Knowledge Officer, NPO "Granit-NEMP", 3 Hospitalnaja Street,  
St Petersburg 191014, Russia

**(Not Presented)**

### **Summary**

The following report is devoted to problems that have arisen before me during my work in the position of Chief Knowledge Officer since 1996, in a firm engaged in the development and manufacture of ecological monitoring vessel systems for surface water. The firm was established in 1991 on the basis of a large shipbuilding science research institute that is almost 80 years old. In 1998 the company set up its own library that is headed by me. There are only about 1,000 books in the library, but it has got huge databases on Russia's surface waters environmental characteristics (The Baltic Sea, Gulf of Finland, Volga River) that were recorded by the company equipment. The information regarding water environmental issues is supplied from the new works exhibitions in the two Russia's great libraries - Russian National Library and the Library of the Russian Academy of Sciences, as well as from the famous environmental conferences, exhibitions and symposiums that take place in Russia and abroad. Searches are carried out on the Internet.

About 3,000 considerable information sources a year are selected. Then they are applied in company's developments. These sources include about 20 magazines, 200 Russian scientific and technical magazines and 100 foreign scientific magazines, thesis summaries and conference and congress reports.

I discovered about EURASLIC in 1999 and now I'm striving to enter the association and set up contacts with my colleagues abroad.

While processing the data I face the problems of an information gap between the time when the data is published and the time when the article/book/report is available. Other problems include full coverage of the topic, picking out significant data, taking into consideration natural informational noises and losses, etc.

I have evaluated these problems while accomplishing tangible tasks, for example, preparing equipment for operation in the North Sea and in the Mediterranean. I deem it necessary to inform EURASLIC members about these problems and about the data search opportunities that I have.

I hope that I will be admitted to EURASLIC. Contacts with your Association will give me a unique opportunity to make my work much more efficient.