

WP6 Capacity building conceptual frame and training action plan

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Resume	The aim of this document is to plan the Pegaso capacity building and training activities

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WP6 Capacity building conceptual frame and training action plan

1.1. Introduction

Capacity building is not only training; it should also include elements of building awareness, strengthening cooperation and integration, as well as sharing knowledge and skills, and learning common technical capabilities. The conceptual framework around which the Capacity Building Plan is built is the Ecosystem-based ICZM. Therefore all training actions should support the spirit of the ICZM Protocol and form internal partners and stakeholders within this integrative framework. At the end of the program, every Pegaso partner and user should have a good comprehension of how tools and knowledge can help them directly in their task of implementing ICZM. It is the same spirit and objective that should also inspire the external actions for building capacities.

1.2. The Pegaso context

Capacity Building within the context of Pegaso is related to the main objective of the project: *Bridging science and decision making, enabling possibilities of thinking together, sharing the different knowledge from the different Mediterranean and Black Sea experiences and cultures, to build a set of common knowledge on ICZM as geared by the ICZM Protocol and its implementation.*

Pegaso is constructing an **ICZM governance platform** to assist the work from the beginning of the project.

The **Pegaso toolbox** is being built in function of the decision makers needs and further refined in function of the tests they can make and the thinking they bring to make a better and more useful product.

1.3. Rationale

As a result of the first evaluating phase of the CASE activity (October-November 2011-WP5), the CASEs asked for a focus on integrated training on ICZM. There is also a need to adapt the Capacity Building Plan (CBP) to the DoW and to the Pegaso deliverables roadmap; finally the CBP should be feasible, efficient and coherent with the existing budget.

Depending on the abovementioned criteria, the CBP takes into account the following criteria:

- ICZM is the main driver of the training and Capacity Building.
- Pegaso is developing a number of Tools in the ICZM context in order to better meet the ICZM Protocol and the ecosystem based principles in the Mediterranean and Black Sea Countries.
- The Pegaso Capacity Building is a process that should be oriented on problems solving.
- The Capacity Building Plan should be coherent with the available budget and with the WP6 work plan.
- The Pegaso Capacity Building should focus on regional sea but open to the exchange of experiences among different places and scales.
- The emphasis of the Capacity Building should be put on the integrated assessment, as its objective is not only to train for a better use of the tools but, especially, to learn to use these tools for regional assessment in a multi-scale vision (time and space), linking them to decision making.

1.4. Target groups

Capacity Building in Pegaso is therefore adapted to the ICZM Platform governance, which includes:

- The **Pegaso consortium**, which includes all the Partners working within Pegaso.
- The **CASEs**, which are ten local/sub regional sites where the Pegaso tools are foreseen to be developed and used. The CASEs should also be aware about the ICZM process ongoing at national level to participate in the building of the national ICZM plans from the local point of view.
- The Pegaso **End User Committee (EUC)** comprising:
 - o The **Mediterranean end users**, which are 18 representatives of public national or regional institutions, private consultants and a number of economic sectors, which are key in the Mediterranean (tourism, aquaculture, water, biodiversity, maritime activity, etc).
 - o After the Pegaso workshop with the PAP-RAC NFPs in Dubrovnik (October 2011) and the presentation of the first results of the stock-take done in the Mediterranean countries, the NFPs were interested in becoming users of Pegaso, enlarging therefore the Pegaso ICZM Governance platform.
 - o The **Black Sea end users** that represent the 6 countries supported by the BSC PS, who form a Black Sea Panel to steer a policy similar to the ICZM Protocol for the Black Sea.
- For the external capacity building action plan, the target groups are: external end-users such as decision makers, governmental and no-governmental institutions, research institutions and experts, from all the countries of the Mediterranean and the Black Sea, and beyond, who are not involved in the Pegaso day to day work but can be interested in being informed, especially in the **ICPC countries**.
- During the EU Negotiations, the DG Research insisted very much on this last issue amended in the DOW. The Pegaso ICPC partners have specific budget to create specific network of research and decision makers in their countries, and in their region, inviting if possible other neighbouring countries of the region.

1.5. Capacity needs assessment

A first assessment was done during the VIC01, on the WP6 initiatives. The CASEs and other partners highlighted a number of topics on this event:

http://gstgis.com/alfresco/d/d/workspace/SpacesStore/78777bb3-3aee-4ecb-a140-842e2e265f65/Pegaso_summary%20report_WP6_VIC1-PH12_FINAL_JUL2011.docx

The capacity needs considered most relevant according to the assessed priority in the WP6 forum, are ranked in the following table (1 being the most important):

Ranking	Training topics
1	Scenarios
2	Marine spatial planning framework and strategies within prioritization of policy responses
3	Methods and models for GIS with special emphasis on WP4 tools
3	Toolbox
3	Use of SDI portal/viewer and intranet utilities and management (Geoportal for exploitation of ICZM tools and Atlas)

4	ICZM strategy development
5	LEAC
6	Economic assessment
7	SDI/Geonodes
8	Participatory methods
8	Socio-economic
9	Early warning system

On-site trainings and workshops are considered to be the most effective capacity building activities, but if the organization of training sessions is not feasible (i.e. for lack of human resources, or lack of funds and time, etc.) it is important to have at least training material documentation available on the Pegaso Intranet.

- **CASEs capacity needs**

According to the VICs and the follow-up of the Tulcea General meeting, the capacity needs of the 10 Pegaso CASEs are reported in the following Table:

TRAINING NEEDS	Al Hoceima Coast	Nile Delta	North Lebanon	Dalyan-Köycegiz	Guria Coastal Region	Sevastopol Bay	Danube Delta	Aegean Islands	North Adriatic Sea	Bouches de Rhone
ICZM process (10/10)										
LEAC (8/10)										
Participatory methods 6/10)										
Scenarios (4/10)										
Indicators (3/10)										
Socio-Economic Assessment, Green Accounting, etc. (1/10)										
Early warning system (1/10)										
Modeling (transport and pollution) (1/10)										

All trainings are considered a priority for the CASEs. However, where financially and logistically feasible the training should be open to all the Pegaso partners and the End Users Committee. The main demands focus on the training on the ICZM process and on the main tools of the tool-box. Although the SDI has been initially considered as low priority training for the CASEs, we get some different results from the WP3 questionnaire, where the SDI is well explained as well as the services that Pegaso can give. It also happens to be very important for most of the partners and even for a high number of the CASEs (Danube Delta, Bouches du Rhone, North Adriatic, Al Hoceima, Nile Delta...) (see the results of the WP3 questionnaire). Therefore, the SDI is also a key priority for Pegaso, and needs to be included in the training.

As a result of the first evaluating phase of the CASE activity (October-November 2011-WP5), the CASEs asked for a focus on integrated training on ICZM, admitting also interest for the SDI. Although some CASEs ask to focus on some of the tools, the majority of the CASEs and partners agree on an integrated review of the toolbox.

The training should be provided in a dedicated scheduled meeting in an international venue (easily reachable) open to all the CASEs, the other Pegaso partners and the end users. Where just few CASEs teams request a tool, then specific training will be organized within the most reachable country of the CASEs that submitted the request.

- **End users capacity needs**

The End Users Committee is expected to “give advices on the practical implementation of tools (demonstration) for a practical, pragmatic and realistic approach in the context of the CASEs”. The relationship between the End Users Committee, the Pegaso partners and the CASEs is interactive, by means of newsletters, conferences, meetings, etc. End users will receive the Capacity Building Plan for information and comments. They are of course invited to participate.

Pegaso will also try to organize training meetings with the different regional seas. The presentation of the stock take (WP2) results were very much appreciated by the NFPs of the ICZM Protocol (meeting in Dubrovnik, 17-18th of October 2012) on the one hand, and there is a specific demand on Pegaso to steer a training in the Black Sea (together with the Permanent Secretariat of the Black Sea Commission) (meeting at Tulcea in July 2012). The Adriatic Convention in its session of October 26-27th asked Pegaso to support a “think tank” for facilitating the implementation of the ICZM Protocol in the sub-region. These different demands are enlarging the Pegaso end-users and capacity building action should be planned to answer as much as possible to these new demands, which include specifically the ICZM Ecosystem based concept, indicators, LEAC and scenarios, as well as participation on sharing data in the SDI.

1.6. Capacity building process and main tasks


The Pegaso Capacity Building follows a process:

- From internal (Pegaso consortium, CASEs and end-users) towards external, with a focus on regional workshops supporting capacity in the ICPC countries, and all possible external dissemination of the Pegaso tools and common knowledge.
- From training sessions on tools to building capacity when the results of testing the tools can be discussed and local/regional trends assessed, allowing guidance for decision-making.

Following the WP6 work plan in the DoW, the main activities include:

- Building and enhancing capacity for trans-disciplinary research and application building in relation to ICZM issues within the Pegaso Consortium (**Task 6.1**).
- Identifying the training needs of key end user groups and to respond by designing and delivering appropriate materials so that the ICZM Governance Platform can be built and fully operational (**Task 6.2, with exchanges with WP2**).
- Fostering knowledge exchange amongst the consortium members and their wider circle of participants and collaborators, so that future funding bids can be made and the ICZM Platform sustained and developed (**Task 6.3**).
- Supporting and strengthening capacity building in Southern and Eastern countries all along the project.



Task 6.1	Pegaso Consortium	Prepare the training materials T6.1.8	Deliver the training T6.1.9	Other training events	Evaluation and amendment of the training modules T6.1.10
<p>INTERNAL</p> <p>Develop and deliver the training materials for each training item: ICZM SDI Tools results</p> 	Partners and CASEs.	<p>M22-M33 (Nov 2011-October 2012)</p> <ul style="list-style-type: none"> — WP2 ICZM MedOpen (M28-M30). — WP3 SDI sequence (M27-M33). — A task force to organise the two Pegaso regional workshops was suggested by the SC in March 2012 and adopted during a WP4 meeting with the same aim in Paris (6-8 June 2012). — 2nd virtual forum (VIC02) for the validation of the training materials (M33). 	<p>M28-M33 (May to October 2012)</p> <ul style="list-style-type: none"> — MEDOPEN ICZM (M28-M30). — WP3 face-to-face training in Oostende (M33). — VIC02 for the WP4 materials on line (M33). 	<p>Specific Training events:</p> <p>Training on participation in Sant Servolo i.e (Unive November 2011).</p> <p>Other training events to be organized, for example coinciding with the General Meetings.</p>	<p>M33-M37 (October 2012 – February 2013)</p> <p>WP6 evaluation of the training “pre and post”</p>

Task 6.2	Pegaso Platform	Training by doing it	Presentation of the results	Final report
<p>FROM INTERNAL TO EXTERNAL</p> <p>Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins.</p>	Members of the Pegaso Consortium and the enlarged end-user community	<p>M34-M35</p> <ul style="list-style-type: none"> — Regional ICZM Visioning Workshops for the Mediterranean and Black Sea Basins 	<p>M38</p> <ul style="list-style-type: none"> — What if modelling workshop — The Rabat workshop <p>A series of workshops designed to allow members of the Pegaso Consortium and the end-user community to discuss the barriers and opportunities facing those concerned with implementing Integrated Coastal Zone Management (ICZM) in the Mediterranean and Black Sea Basins, and in particular to better understand how the data and tools being developed within Pegaso can be used in an integrated way.</p>	<p>M40</p> <p>Task 4.3 reports on the workshops</p>

Task 6.3	Southern and eastern countries	Prepare Specific Material	Organize regional workshops:	Evaluation report
EXTERNAL Technical visits to the CASEs. Regional workshops. Dissemination events.		<ul style="list-style-type: none"> — Standard material for the different audiences/languages. — Web and wiki. 	M40 - <ul style="list-style-type: none"> — BBN workshop on ICZM visions in Lebanon. — Indicators and LEAC workshop in Georgia. — Workshop on aquaculture and ICZM/ECAP perspective and prospective in Greece. — BBN workshop in Turkey (Dalyan). — Indicator and LEAC workshop in Algeria.. 	WP6 evaluation

1.7. Capacity building activities

1.7.1. For the Pegaso partners and CASEs (Task 6.1):

Pegaso has defined the following main capacity building activities:

- MED-OPEN online training
 - *It is a well-tested PAP-RAC virtual course on ICZM. Different Pegaso partners have already participated in it. The course should be revised to introduce the ecosystem-based framework and open into the Pegaso Capacity Building Plan.*
- SDI training sequence in the Pegaso intranet, ending up in a face-to-face training event in Oostende.
- 2nd Virtual Meeting (VIC02) for the WP4 materials on line.
- Specific training events for some of the tools.
- Other training events coinciding with the general meetings.

1.7.2. For the Pegaso partners, CASEs and enlarged end user community (Task 6.2):

- Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins:
 - TDV (13-15th November 2012).
 - BSC PS (5-7th December 2012).
- Pegaso What if modelling workshop in Nottingham, UK (12-13 February, 2013)
- Pegaso BBN based scenario workshop in Rabat (March 2013).

1.7.3. External Capacity Building (Task 6.3)

- **Technical visits** to identify main problems and try to find solutions (i.e. Georgia).
 - *Specific CASE visits by 2 or 3 responsible who have funds allocated for round trips.*

- **Regional workshops**

During the negotiation process with the European Commission, Pegaso took the responsibility to develop specific capacity building for the ICPC countries through a number of **Regional workshops** to enhance the collaboration and shared knowledge with the South.

Different formats should be explored to spend the most efficiently possible the available budget to disseminate the Pegaso products at regional level. Synergies with the Sea-Conventions (UNEP-MAP, Adriatic, SPBSC, Countries (Slovenia, Egypt, Algeria...), “Coast Day events”, other projects (such as Medina), etc.

- **Dissemination events**

Another capacity building action is also envisaged, more as a **dissemination strategy (collaboration amongst WP2, WP6 and WP7)** towards external stake holders, decision makers in all the countries of the Mediterranean and the Black Sea, who are not involved in the Pegaso day to day work but can be interested in being informed and in using the Pegaso concepts, tools, coastal wiki, web, etc.

1.7.4. Targets

- MED-OPEN: Two persons from each CASE + consortium partners + end-users.
- SDI: targets will be the geonodes.
- Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins: members of the Pegaso Consortium and the end-user community.
- Specific visits to the CASEs. End users from the CASE, partners in charge, WP5 representative, CASE representatives of the same region.

1.7.5. Sequence of work

UOB as coordinator and responsible for the Capacity Building process, with the support of UNIVE and the WP leaders and task leaders involved, will follow the sequence of work that will consist at least in the following phases:

<i>Month 26-33:</i>	Articulate a working group on linking tools, Regional Assessment, and capacity building (WP2, T4.1, T4.2, T4.3, T5.2, and WP6). - <i>WP4 meeting on May/June 2012. To try to integrate the tools, define the interaction between tools and agree on the material for training to be provided.</i>
<i>Month 28-30:</i>	MEDOPEN ICZM: WP2 Online Training (5-7 th May 2012)
<i>Month 29:</i>	WP4 meeting in Paris (6-8 th June 2012)
<i>Month 30:</i>	WP5 2nd CASEs meeting in Venice (2nd-3rd July 2012)

Month 33:	VIC02: 2 nd Virtual conference (1 st and 2 nd weeks of October 2012). Final training materials in the intranet (WP3+WP4).
Month 33:	WP3 face-to-face training (Oostende 22-25 th October 2012).
Month 34:	TDV (13 th – 15 th November 2012) <i>“Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins</i>
Month 35:	BS PSC in Istanbul (05 th – 07 th December 2012) <i>“Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins</i>
Month 37	Pegaso What if modelling workshop in Nottingham, UK (12-13 February, 2013) Nottingham, UK (12-13 February, 2013)
Month 38:	3 rd General Meeting (Rabat, March 2013) Explore what ‘balanced urban development’ and ‘protection of natural capital’ means in the context of ICZM, and how to measure them both qualitatively and quantitatively in terms Pegaso indicators and the factors that influence them; Give people experience of using participatory processes to develop influence diagrams, and the way they could be used to model causality using Bayesian Networks; and, To give people insights into how PEGASO tools might be linked and used.
Month 40-	<i>BBN workshop on ICZM visions in Lebanon. Indicators and LEAC workshop in Georgia. Workshop on aquaculture and ICZM/ECAP perspective and prospective in Greece. BBN workshop in Turkey (Dalyan). Indicator and LEAC workshop in Algeria.</i>

1.8. Constraints and issues to be organized (WP6)

- Organize the sequence of work before and after every event (evaluation).
- Produce guidelines on main responsibilities and processes to follow and to implement the CBP.
- Review the Pegaso Budget and other possible additional funds (UNEP-MAP, SHAPE, MEDINA), to bridge possible gaps (WP6 + WP1 + WP2).
- Follow up the WPs meeting and update the CBP accordingly.
- Follow up of the production of the training materials.

1.9. Summary of events

Month		WP	Training activity	Objectives
M21- M22	10- 11/2011	WP4.4	Training session on participation on the island of San Servolo (Venice-Italy) from the 31st of October to the 3rd of November 2011	To supply the needed information and skills to allow CASEs to carry on a participatory process.
M28- M30	05- 07/2012	WP2	MedOpen 2012 Advanced Course	To get acquainted with the ICZM in general but in more detail with the ICZM process, which is essential for the implementation of pilot projects in the Pegaso CASEs
M27- M30	04- 07/2012	WP3	SDI Moodle platform	To learn about the main aspects for the development of a Geonode.
M33	10/2012	All WPs	2 nd Virtual conference (VIC02); 1 st and 2 nd week of October	Specific technical issues for every WP, Awareness about tools, Identify the WPs integration components.
M33	10/2012	WP3	Practical workshop on the SDI in Oostende from the 22 nd till the 25 th of October 2012	The workshop focussed on practical exercises on how to set up an SDI, using open source software and working out a specific case related to ICZM.
M34- M35	11- 12/2012	WP4.3 and 4.6	Regional ICZM Visioning Workshops” for the Mediterranean and Black Sea Basins:	The first workshop devoted to the Mediterranean was oriented to explore future visions for the coastal zones of the Mediterranean Sea, based on tools that support an integrated assessment.
			- TDV (13-15 th November 2012). - BSC PS (5-7 th December 2012).	The second workshop devoted to the Black Sea was hosted by the Black Sea Commission ICZM Advisory Group. Based on lessons learned from the Arles workshop, participants were invited to review: the need for ICZM and way forward in the Black Sea, and weaknesses and opportunities to develop and disseminate some of the tools being developed in Pegaso.
M37	02/2013	WP4.3 and 4.6	Pegaso Project ‘What-if’ Modelling Workshop CEM, University of Nottingham, UK (12-13 February, 2013)	To articulate what balanced urban development and protection of NC means o and how to measure them qualitatively and quantitatively in terms Pegaso indicators; To give people experience of using participatory processes to develop influence diagrams (o Insights into causality and key responses o to introduce BBNs and identify those people who are interested in taking it further);To give people insights into how Pegaso tools might be linked; To give people insights into two articles of the Protocol (o How they could work o The barriers and threats).



Month		WP	Training activity	Objectives
M38	03/2013		Pegaso 3 rd General Meeting in Rabat: - Workshop on the SDI viewer functionalities (17 th March 2013). - Pegaso BBN based scenario workshop in Rabat (21 st -22 nd March 2013).	Demo on how to use the Pegaso SDI viewer.
				Explore what 'balanced urban development' and 'protection of natural capital' means in the context of ICZM, and how to measure them both qualitatively and quantitatively in terms Pegaso indicators and the factors that influence them; Give people experience of using participatory processes to develop influence diagrams, and the way they could be used to model causality using Bayesian Networks; and To give people insights into how Pegaso tools might be linked and used.
Planned activities for the last period of the project (ICPC workshops):				
M41	06/2013	WP4-5	BBN workshop on ICZM visions in Lebanon.	Lebanon testing the BBN methodology at national level. (In preparation)
M42	07/2013	WP4-5	Indicators and LEAC workshop in Georgia.	(In preparation)
M45	10/2013	WP4-5	Workshop on aquaculture and ICZM/ECAP perspective and prospective in Greece.	(In preparation)
M46	11/2013	WP4-5	BBN workshop in Turkey (Dalyan).	Turkey testing the BBN methodology at local level. (In preparation)
M46	11/2013	WP4-5	Indicator and LEAC workshop in Algeria.	(In preparation)

1.10. Capacity building programme

1.11.1. Proposed roadmap for Task 6.1

Planned activities (knowledge, skills being developed)	Start/End Date and Place	Responsibilities			Target group	Timeline Pegaso (RP)(M)	Outputs		Cost		
		Organisation	Materials	Trainers			Materials	Organisation	Materials	Attendance	
WP2 ICZM											
MEDOPEN M28-M30	Virtual	PAP RAC	IFREMER PAP RAC	IFREMER PAP RAC	Pegaso community, partners and end users and 1 person of each CASE NFPs from Med and Black Sea	2 nd RP/M:28-30			Pegaso UAB reserve	Pegaso UAB reserve; Ifremer PM	Virtual
WP3 SDI											
Guidelines for the construction of the SDI: 1st training material.	November 2011, via Intranet and wiki	UAB/UPO/VLIZ	Digital material	UAB/UPO/VLIZ	Pegaso Consortium & CASEs	2 nd RP/M22	Guidelines for the construction of the SDI			UPO/VLIZ/UAB Personnel costs	

Planned activities (knowledge, skills being developed)	Start/End Date and Place	Responsibilities			Target group	Timeline Pegaso (RP)(M)	Outputs		Cost		
		Organisation	Materials	Trainers			Materials	Organisation	Materials	Attendance	
Harmonisation Guidelines: 2 nd training material.	December 2011, via Intranet and wiki	UAB/UPO/VLIZ	Digital material	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M23	Harmonisation Guidelines		UPO/VLIZ/UAB Personnel costs		
How to use the Pegaso SDI: 3 rd training material.	January 2012, via Intranet and wiki	UAB/UPO/VLIZ	Digital material	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M24	How to use the SDI: parts and components, tools and use		Pegaso UAB reserve		
Creation of catalogue and metadata I: 4 th training session:	March 2012 Via Intranet and wiki	UAB/UPO/VLIZ	Digital material and video tutorial	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M26	Catalogue and metadata		Pegaso UAB reserve		
Creation of catalogue and metadata I: 4 th training session:	April 2012 Via Intranet and wiki	UAB/UPO/VLIZ	Digital material and video tutorial	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M27	Catalogue metadata and geonodes		Pegaso UAB reserve		
Creation of web services: 5 th training session	June 2012 Via Intranet and wiki	UAB/UPO/VLIZ	Digital material and video tutorial	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M29	Creation of web services		Pegaso UAB reserve		
Training session on SDI and geonodes (web services, catalogues, metadata)	October 2012, Oostende (Belgium)	VLIZ/UPO/UAB Computers, server, internet connection needed	Training guidelines and pcs	UAB/UPO/ VLIZ	Pegaso Consortium & CASEs	2 nd RP/M36?	Capacity building in geonodes, metadata and services construction for the SDI	Pegaso UAB reserve	Pegaso UAB reserve	Pegaso partners travel expenses.	

Planned activities (knowledge, skills being developed)	Start/End Date and Place	Responsibilities			Target group	Timeline Pegaso (RP)(M)	Outputs		Cost		
		Organisation	Materials	Trainers			Materials	Organisation	Materials	Attendance	
WP4 TOOLS											
PARTICIPATORY METHODS											
To supply the needed information and skills to allow CASEs to carry on a participatory process	31 st October_4 th November 2011, Venice	UNIVE	Participatory team	Gunter English (PAP-RAC) and supported by Julien Le Tellier (Pan Bleu).	CASEs (Morocco, Egypt, Turkey, Georgia, Romania and Italy).	2 nd RP/M22		Link to the PEGASO Intranet	Pegaso UAB reserve		

1.11.2. Proposed roadmap for Task 6.2

Planned activities (knowledge, skills being developed)	Start/End Date and Place	Responsibilities			Target group	Timeline Pegaso (RP)(M)	Outputs		Cost		
		Organisation	Materials	Trainers			Materials	Organisation	Materials	Attendance	
"Regional ICZM Visioning Workshops" for the Black Sea Basin in BSC PS											
(see Concept Note)	13 – 15 November 2012 (TDV)										
"Regional ICZM Visioning Workshops" for the Black Sea Basin in BSC PS											
(see Concept Note)	05– 07 December 2012 (Istanbul)										
Pegaso BBN based scenario workshop in Rabat											
(see Final report)	21st-22nd March 2013										

1.11.3. Proposed roadmap for Task 6.3 linked to Task 7.2.22

Planned activities (knowledge, skills being developed)	Start/End Date and Place	Responsibilities			Target group	Timeline Pegaso (RP)(M)	Outputs	Cost		
		Organisation	Materials	Trainers			Materials	Organisation	Materials	Attendance
(In preparation)										