



WORKING AT THE VUB

For already 50 years, the Vrije Universiteit Brussel has stood for freedom, equality and connectedness. These values are strongly present on our campuses, in our students as well as our staff. At the VUB, you'll find a diverse collection of personalities: pure innovators, but especially people who are 100% their authentic selves. With about 3,500 employees, we are the largest Flemish-speaking employer in Brussels, an international city with which we are all too happy to be affiliated and around which our four campuses are located.

Our education and research are grounded in the principles of free research with an eye on human progress. We disapprove of every purely authoritative argument and guarantee the free formation of judgement that is necessary for this basic principle to be incorporated in the community.

The VUB is autonomous and managed democratically. As such, we guarantee fundamental freedoms within our university, as well as the right of the university community to be involved in making and checking university policy.

The mission of the university includes

- ✓ the development, the transfer and the application of high-standing academic education and scientific research, free from any prejudice;
- ✓ community integration of this in a spirit of social compassion;
- critical development of everyone in light of the responsibilities borne in the community.







POSITION DESCRIPTION

The department is seeking 2 excellent researchers and lecturers with expertise in aquatic (marine/ freshwater) ecosystems and/or tropical ecosystems and/or plants/algae, who are expected to contribute to strengthening our high-quality research and education programs. The department aims to cover these 3 areas of expertise by appointing the 2 persons.

EDUCATION TASKS

- ✓ You will strengthen the education of the following programs:
 - Bachelor's degree program in Biology;
 - Master's program Biology Ecology and Biodiversity;
 - Erasmus Mundus Joint Master Degree in Tropical Biodiversity and Ecosystems;
 - Master of Science in Marine and Lacustrine Science and Management.
- ✓ The teaching languages are Dutch and English.
- ✓ You are expected to take over existing courses from the curriculum, both at BSc and MSc level, in addition, you are given the opportunity to develop a new subject that brings your expertise to the curriculum.

RESEARCH TASKS

- ✓ You will conduct biological research on aquatic (marine/freshwater) ecosystems, and/or tropical ecosystems and/or plants/ algae.
- ✓ You will collaborate with scientists from the Department of Biology, and possibly from other Departments of the Faculty (eg Chemistry, Geography, Bioengineering Sciences)
- ✓ You will develop an independent and challenging research program at and international level, leading to the acquisition of external research funding and the recruitment of doctoral and/or postdoctoral researcher(s).

OTHER TASKS

- ✓ You will integrate actively into the department, and participate in its management and organizational activities.
- ✓ You will contribute to valorization of the research results in the framework of service to society and PR activities.



PROFILE

- ✓ You have a PhD degree in Sciences, Bioengineering Sciences, or a related field.
- ✓ You show a track record of research activities at the highest academic level and within the research domain of the vacancy.
- ✓ A substantial, international, postdoctoral experience is recommended.
- ✓ You should also be committed to excellence in teaching at the Bachelor and Master levels.
- You have very good didactic and pedagogic skills.
- ✓ You should have the necessary postdoctoral experience in this research domain, and you are expected to be familiar with current biological techniques and to apply them in your research proposal.
- ✓ You have a very good CV and a very good list of publications, and an excellent research proposal.
- ✓ You subscribe to the university's vision of education. The full text in relation to this is available on the university website.
- ✓ Every first appointment is dependent upon the successful delivery of a teaching session.
- Members of the academic staff who, as title-holders, are charged with teaching assignments, must be able to demonstrate the required knowledge of the language of instruction for the relevant course units. Example: When a course unit is taught in English, the candidate is required to have the appropriate certificate. More information about the regulations concerning the language proficiency you can find via https://jobs.vub.be/content/Regulations-concerning-language-proficiency/

ADDITIONAL INFORMATION

Planned starting date 01/10/2022
Deadline for application 15/03/2022

Contact person Prof. Dr. Marc Kochzius
Contact telephone +32 (0)2 629 34 06 or

+32 (0)2 629 34 05 (secretariat)

Contact email marc.kochzius@vub.be

Length of contract

Recruitment in the rank of lecturer is a tenure track appointment which implies an initial appointment as lecturer for a period of 5 years with eligibility for tenure in the rank of senior lecturer by the end of this initial period.

Recruitment in other academic ranks is an initial appointment for 3 years with eligibility for tenure in the same rank by the end of this initial period.



OFFER

As an employee of the Vrije Universiteit Brussel, you'll work, every day, in a dynamic, diverse and multilingual environment. Our campuses are located in the middle of a green oasis at the edge of the capital city of Flanders, Belgium and Europe. That city centre, with all its opportunities and possibilities, is easily accessed by public transport in less than half an hour.

Depending on your experience and your academic merits, you'll receive a salary in one of the grades that have been set by the government. Standard inclusions include hospitalisation insurance and the free use of public transport for your home—work commute. And if you prefer to bike to work? There's compensation for that too. On both campuses, there are extensive sport facilities available to you and childcare facilities within walking distance.

For more information on what it's like to work at the VUB, go to www.vub.be/en/jobs.

APPLICATION

Applications can only be made online

Your application must include the following as a minimum:

- your motivation letter, including your vision on education and research, and an explanation about the development of your future research;
- ✓ your curriculum vitae, including you academic dossier, containing information about teaching and research experience, acquired research projects or other funds, and a list of all peer-reviewed publications, stating the five most important publications and an explanation why these are important;
- √ the contact details of three referees;
- √ your degrees and diplomas (not applicable for VUB alumni) and language certificates.

The full job offer can be found online on the following link:https://jobs.vub.be/job/Elsene-Professor-Biology-Ecology/771494401/